

READY KIDS

When kids aren't ready, they fail or fall behind.

Our future depends on our kids being ready to serve our community well.

Time is of the essence! Cognitive and social development occurs so rapidly and intensely during childhood that every missed opportunity to nurture that development is lost potential.

LEARNING READY Early Childhood and Beyond



RELATIONSHIP READY Family, Dating, Peer

VALUES

Learning begins before birth. Kids learn more effectively, meet developmental milestones, and contribute more productively to our future workforce when early brain development is maximized, emotional competence is nurtured, and learning is sustained. To meet kids' needs most effectively, the whole community must be engaged.

VALUES

Learning happens in the context of relationships. Kids do better and are more successful as adults when family relationships are stable and a relationship is maintained with both parents. Feeling safe in their families, schools, and neighborhoods is crucial to kids' healthy social, emotional, and cognitive development. To meet kids' needs most effectively, the whole community must be engaged.

GOALS

Maximize brain development through early learning opportunities
 Screen for developmental health early and regularly
 Train providers and other adults to meet children's learning needs
 Maintain early gains throughout childhood and beyond
 Provide additional support as soon as delays or learning problems appear

GOALS

Maximize positive and nurturing personal and family relationships
 Maximize kids' understanding of self in relation to others
 Maximize peer-to-peer support
 Teach safe and healthy parenting and relationship skills
 Address social/emotional delays and mental health problems as soon as possible

IMPACT

Kids have quality early learning experiences that prepare them for school and life.

- Kids are developmentally ready to start school.
- Kids experience quality early care and education.
- Kids maintain early gains to succeed academically.

IMPACT

Kids experience nurturing, healthy, and developmentally-appropriate family relationships.

- Kids are socially/emotionally healthy and relate well to others.
- Kids experience positive parent/child/family interactions.
- Kids are free from abuse and neglect.
- Family crises and any resulting mental health problems are quickly addressed and resolved.

Child Care Quality
Play Partners
STAR Kids
ReadySteps

Healthy Families
REAL Dads
Teen Counseling
Victims of Child Abuse

AGENCY READY A Strong Foundation for Our Success

VALUES

We are best able to meet our mission when we steward our funds, supporters, participants, staff and facilities with the utmost respect and integrity; partner to broaden our impact; and establish transparency and fidelity in all aspects of agency operations.

GOALS

Earn our reputation as a well-functioning, high performing, and highly-respected organization.
 Ensure a team-oriented, family-friendly and supportive work environment that retains qualified and high performing staff.
 Change as the needs of the community change.
 Effectively manage risk in all areas.
 Maximize all levels of community involvement in support of the mission.
 Maintain a technologically-sound and functional facility.

IMPACT

ReadyKids is a highly effective, well-respected organization that garners the financial, volunteer, and staff resources needed to have our desired impact.

- ReadyKids has the financial resources to sustain and expand our impact.
- Staff are satisfied with their work environment and are retained.
- Volunteers are actively engaged in meaningful work.
- Our participants are satisfied with the quality and impact of the programs they participate in.